

URSULA TAYLOR C OF E SCHOOL



INTIMATE CARE POLICY

January 2016

Rationale

Ursula Taylor C of E School is responsible for the care of all children, whatever their needs or difficulties, including children with learning and physical difficulties who have an increased dependency and require practical support with their intimate care needs at school.

We have defined Intimate Care as direct care of the child in terms of any personal care activity a child would normally be able to do for him/herself.

Intimate care is a high risk activity in terms of abuse and it is particularly important that there are guidelines on Intimate Care, both to protect those being cared for and the staff who care for the children's needs. We take the view that everyone is safer if expectations are clear and approaches are as consistent as possible.

Our guidelines have the following goals:

- To protect the children and the staff who are asked to carry out intimate care tasks
- To outline a system that works effectively for the child, ensuring a consistent approach is undertaken and that approaches to intimate care are not markedly different between individuals

Guidelines

1. Children and their parents should have confidence in the staff

All staff involved in Intimate Care routines will have been police checked (DBS) and will receive appropriate training to carry out this aspect of their work. Parents will receive a copy of the School's Intimate Care policy and will be offered an opportunity to discuss their child's needs with an appropriate member of staff. Volunteers will never be involved in the intimate care of a child in our school.

Parents will be involved in discussing the procedures used to change a child and to share information about strategies and systems used at home.

2. Safeguarding for Children and Adults

Two people are needed for the change, one to do the changing/cleaning and one to ensure the safeguarding of both child and adult.

3. Carers should be aware of the abilities of the child

The child should be enabled and encouraged, as far as is reasonably possible, to contribute to his/her own intimate care

4. Ensure privacy, appropriate to the child's age and gender

The school takes the view that the issue of privacy is important. All children will be changed in a discreet area with all of the necessary equipment to hand i.e. protective gloves, wipes, change of clothes etc. If a child requires showering to ensure cleanliness this will probably take place in the staff shower again with the assistance of one member of staff and one member of staff to ensure the safe-guarding of the child and staff member.

5. A strong focus should be evident on choice and decision making skills

Wherever appropriate, decision making should be an integral part of the process – e.g. Do you want to go to the toilet or not? Should we wash your hands or face first? Can I help fasten your trousers?

6. Pupils will be prepared and involved in what is going to happen

Staff will raise the child's awareness of the process. Objects of reference, symbols, signs, gesture and verbal explanation will be given as appropriate

7. If you are concerned – report it

Intimate Care tasks should never be approached light heartedly. If a child has soreness or something to cause you concern, follow School's Safeguarding Procedures.

8. Health and Safety Issues

Barrier materials will always be used e.g. disposable gloves. Appropriate Lifting and Handling Procedures will be followed when necessary.

RESOURCES

School will seek parental views on practices at home. Preferred materials will be used and parents will be encouraged to resource their child's needs whenever possible.

Policy to be reviewed January 2018